

## Department of Health Central Luzon Center for Health Development

#### MARIVELES MENTAL HOSPITAL

P. Monroe St. Poblacion, Mariveles, Bataan. Philippines, 2105



Vision The Mariveles Mental Hospital is a recognized specialty hospital aiming to be the leader on mental health care in Central Luzon

Mission We provide and promote quality mental health care through preventive, curative and rehabilitative services

> Core Values Integrity Compassion Excellence

Quality Policy The Mariveles Mental Hospital is committed to provide affordable and quality mental health care with Integrity, Compassion and Excellence.

> We shall ensure compliance with statutory and regulatory requirements.

We pledge to continually improve our Quality Management System to exceed our clients' satisfaction.

## NOTICE OF AWARD **PROVISION OF SECURITY SERVICE 2019**

January 21, 2019

Mr. RONALD C. BANHI, CSMS President Sidekick Force Investigation and Security Services Inc. 317L 2nd Floor Luy Wing Building, Lower Magsaysay Ave., Baguio City

Sir:

This is to inform you that the result of the Public Bidding for the Provision of Security Service 2019 with contract price of Php 1,620,000.00 conducted last January 15, 2019 is awarded to you.

You are hereby required to provide within ten (10) days the performance security in the form and the amount stipulated in the Instruction to Bidders. Failure to provide the performance security shall constitute sufficient ground for cancellation of the award and forfeiture of the bid security

Very truly yours,

ZORAIDA F. AFABLE, MD

Chairperson - Committee on Bids and Awards

APPROVED:

MARIA LOURDES L. EVANGELISTA, M.D., DSBPP

Chief of Hospital II

CONFORME:

Christian Albert N. Turla

Name of Representative



ISO 9001

International Standards Certifications



# Central Luzon Center for Health Development MARIVELES MENTAL HOSPITAL

P. Mouroe St. Poblacion, Mariveles, Bataan, Philippines, 2105



Vision

The Mariveles
Mental Hospital is
a recognized
specialty hospital
aiming to be the
leader on mental
health care in
Central Luzon

NOTICE TO PROCEED
PROVISION OF SECURITY SERVICE 2019

January 23, 2019

Mission

We provide and promote quality mental health care through preventive, curative and rehabilitative services

Mr. RONALD C. BANHI, CSMS
President
Sidekick Force Investigation and Security Services, Inc.

317L 2<sup>nd</sup> Floor Luy Wing Building, Lower Magsaysay Ave., Baguio City

Sir:

Core Values

Integrity Compassion Excellence The Attached Notice of Award having been approved, notice is hereby given to **SIDEKICK FORCE INVESTIGATION AND SECURITY SERVICES, INC.** that work may proceed on the **THE PROVISION OF SECURITY SERVICE 2019** effective on <u>Fobruary</u> 16, 2019 upon posting of your performance security and after the receipt of this notice.

**Quality Policy** 

The Mariveles Mental Hospital is committed to provide affordable and quality mental health care with Integrity, Compassion and

Upon receipt of this notice, you are responsible for performing the services under the terms and condition of the Agreement and in accordance with the Implementation Schedule.

Please acknowledge receipt and acceptance of this notice by signing both copies in the space provided below. Keep one copy and return the other to the **MARIVELES MENTAL HOSPITAL**.

Very truly yours,

We shall ensure compliance with statutory and regulatory requirements.

Excellence.

MARIA LOURDES L. EVANGELISTA, M.D., DSBPP

Chief of Hospital II

We pledge to continually improve our Quality Management System to exceed our clients' satisfaction.

I acknowledge receipt of this Notice on  $\frac{02/13/19}{}$ 

Name of the Representative of the Bidder: Christian Albert Tuda

Authorized Signature:



## MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This agreement made and entered into by and between:

The MARIVELES MENTAL HOSPITAL, a government instrumentality with principal office at Mariveles Bataan, represented in this act by its Chief of Hospital II, MMH, MARIA LOURDES L. EVANGELISTA, M.D., DSBPP, who is duly authorized to represent in this transaction, hereinafter referred to as the CLIENT.

The SIDEKICK FORCE INVESTIGATION & SECURITY SERVICES, INC., duly licensed under SEC Registration No. CS200314030, with office address at 317 Luv Wing Building, Magsaysay Avenue, Baguio City, represented in this act by its President and General Manager, Mr. RONALD C. BAHNI, Security Director/CEO, who is duly authorized to represent in this transaction, hereinafter referred to as the CONTRACTOR.

#### WITHNESSETH, that

WHEREAS, the **CLIENT** needs the Security Contractor to render security services with installation of a High Definition Closed Circuit Television (CCTV) in twelve (12) identified areas for the MARIVELES MENTAL HOSPITAL, Mariveles, Bataan.

WHEREAS, the CONTRACTOR was given the award in the Bidding for the Provision of Security Services 2019.

NOW THEREFORE, for and in consideration of the foregoing premises and of mutual covenants and stipulations hereinafter set forth, the parties hereto agreed and do hereby agree as follows:

## SCOPE OF THE SECURITY WORK

- 1. The **CONTRACTOR** shall provide and make available the nine (9) qualified, acceptable, currently licensed, bonded, armed and uniformed security guards on a 24-hour daily coverage for the CLIENT'S properties, for the purpose of ensuring its security and safety, as well as the persons and properties of the employees and authorized visitors against losses and damage due to and/or caused by theft, pilferage, robbery and/or other unlawful acts of strangers and/or third parties.
- 2. The CONTRACTOR shall provide nine (9) guards for three (3) shifts a day.
- 3. The **CONTRACTOR** shall be liable for any loss, injury or damage to life and/or property within CLIENT premises and all the contents thereof when such could have been avoided/prevented had the agency guard(s) not been negligent and/or remiss in the performance of the assigned duties and responsibilities; provided that such loss, injury or damage shall be reported by the CLIENT (Chief of Hospital II or Chief Administrative Officer) to the CONTRACTOR through any of its guards assigned with the CLIENT within forty-eight (48) hours from the time of discovery of such loss, injury or damage. And provided however that such loss, injury or damage is not solely attributable to the CLIENT.

Mariveles Mental Hospital

- 4. The CONTRACTOR shall not be responsible in the loss of personal effects, pocketable items or accountable properties, or that of individual employees of the CLIENT, especially articles placed under table drawers, are excluded from the coverage of the provision.
- 5. The CONTRACTOR shall, at all times, extend security protection to CLIENTS, OFFICIALS, EMPLOYEES and AUTHORIZED VISITORS and their personal properties within the hospital.

#### **PAYMENT**

CLIENT shall pay CONTRACTOR'S monthly billing based on the latter's actual performance of the services called for under this contract taking into account the actual number of guards, their actual tour of duty and respective compensations per month as listed in ANNEX "A" hereof, and deductions for penalties under the Penalties for Offenses of Violation of Rules. Provided the CLIENT shall immediately inform the CONTRACTOR upon occurrence of violation indicated.

#### CONSIDERATION

For and in consideration of the services to be rendered by said CONTRACTOR to the CLIENT during the term of this Agreement, the CLIENT shall pay directly to the CONTRACTOR the amount of FIFTEEN THOUSAND PESOS (15,000.00) ONLY per month per security guard on eight (8) hours duty daily as indicated in the attached Annex "A" of this Agreement.

#### MANNER OF PAYMENT

Payment shall be made every fifteenth (15th) day of the month for the security services rendered per billing submitted by the CONTRACTOR. The bill of CONTRACTOR shall be supported by properly signed Daily Time Records countersigned by the CLIENT'S authorized representative and scheduled duties. Where Bundy Clock is available, it shall be used to record the Tour of Duty of guards. If not, it shall be printed clearly on the Daily Attendance Sheet. Accomplished time cards, schedule of duty, and billing which includes the number of security guards not exceeding those listed in the schedule of security post, shall be submitted for payment.

#### OBLIGATION AND RESPONSIBILITY OF THE CONTRACTOR

- 1. It is expressly understood and agreed upon that for all legal intents and purposes, all the guards employed under this Contract shall not be considered employees of the CLIENT. The CONTRACTOR assumes full responsibility for the faithful and complete performance of the security guards of all their duties pursuant to the provisions of this Contract.
- 2. CONTRACTOR shall ensure/guarantee that its security guards shall familiarize themselves with the CLIENT'S officers, employees and authorized visitors and at all time accord with them with the highest respect and courtesy.
- 3. CONTRACTOR shall submit promptly every morning to the CLIENT, through its Chief Administrative Officer guard monitoring reports, as well as reports of all incidents like loss, injury or damage to life and property involving Mariveles Mental Hospital property and personnel and authorized visitors of the previous day.

Sidekick Force Investigation & Security Services, Inc.

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- 4. CONTRACTOR shall provide communication and other security service equipment as required in this contract, to wit;
  - 12 units

High Definition CCTV in identified areas by the CLIENT.

- 1 unit
- .38 Caliber Revolver
- 2 units
- Radio Transceiver
- 2 units
- Spare Radio Battery
- l unit
- Metal Detector
- 1 unit
- Locker
- 5. CONTRACTOR shall make sure that all high definition closed circuit television is functional and well maintained.
- 6. CONTRACTOR shall assign security guards acceptable to the CLIENT and CONTRACTOR shall not pull-out any security guard from the CLIENT without written consent from the latter.
- 7. CONTRACTOR shall provide the CLIENT with the number of guards as stated in ANNEX "A".
- 8. CONTRACTOR shall employ currently licensed, uniformed and armed guards who shall meet the following qualifications:
  - a. Ages 21-50 years old;
  - b. Preferably a high school graduate;
  - c. Must be a Filipino citizen;
  - d. At least 5'4" in height and 130-180lbs;
  - e. Must be physically and mentally fit;
  - f. Of good moral character, mentally sound and with no criminal or police record. Must have clearance from the local police and National Bureau of Investigation and must have passed both psychological and drug tests;
  - g. Not an employee of Procuring Entity;
  - h. Holder of a Certificate of Training for Security Guards as per Republic Act No. 5487;
  - i. Holder of valid security guard's license issued by the PNP SOSIA and valid for at least one (1) year from date of posting;
  - j. In proper uniform;
  - k. Capable of assimilating written and/or oral instructions in English and Filipino and can render intelligible reports;
  - I. Supervisor to be assigned must also possess the following qualifications in addition to the above qualification;
    - Completed at least two (2) years in college.
    - At least three (3) years in experience on supervisory job.
    - Equipped with a Special Order designating him as the Security Supervisor issued by Security Agency.
    - Must be in proper uniform (Polo Barong) or equivalent uniform.
- 9. CONTRACTOR shall closely check the guards in the performance of their duties and responsibilities by conducting inspection any time of the night or day to ensure that they are not committing any act prejudicial to the interest of the CLIENT.

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RIGHT OF THE CLIENT

The CLIENT shall have the authority and prerogative to conduct inspection to the guards during their tour of duty and to institute measures and implement plans/programs aimed to upgrade their state of morale, discipline, efficiency, fitness and general preparedness.

The CLIENT shall have the right to increase or decrease the number or guards as the necessity for the same arises.

- The CONTRACTOR Security Guards shall be under the supervision and control of the CLIENT with respect to deployment, work shifts, and execution of security plans.
- The CLIENT shall deduct penalties for absences of guards without reliever posted and tardiness of the security guards and other violations of the guards and of the CONTRACTOR from the CONTRACTOR'S monthly billings as provided in penalties for offenses or violations of rules after taking into account the provisions on payment.
- The CLIENT shall have no authority and prerogative to impose disciplinary sanctions for any violation committed by the CONTRACTOR'S security guards during his tour of duty or off duty while inside the premises of the CLIENT. It is expressly understood that for all intents and purposes, all guards of the CONTRACTOR are its employees alone and that there is no employer-employee relationship between the CLIENT and the security guards. But the CLIENT has the right to ask for a change, replacement, or substitute of CONTRACTOR guards assigned to them on a legitimate reason that nothing, this agreement, shall be construed as to deprive of the CONTRACTOR of its right to replace, substitute, transfer or discipline its guards for any cause it may deem proper, in which the case the CLIENT shall be given prior notice of the substitution or replacement.

## PENALTIES FOR OFFENSE OR VIOLATION OR RULES

1. The CLIENT shall impose on CONTRACTOR penalties for violation of this Contract committed by the CONTRACTOR as listed below:

#### CONTRACTOR VIOLATIONS

a. CONTRACTOR has not issued any firearm or issued firearm is unserviceable/has issued expire license.

b. CONTRATOR has not issued equipment required as per Contract/has issued unserviceable and/or defective/unusable.

CONTRACTOR posted has guards not qualified as Contract.

#### **PENALTY**

Deduction from the billing of P100.00 per day.

Deduction of P50.00 per day.

Deduction of P100.00 per day

2. The CLIENT shall impose on the CONTRACTOR corresponding penalties for offenses or violation as listed below without prejudice to penalties that may be imposed on the individual erring guard by CONTRACTOR.

Security Director/CEO

**OFFENSES** 

assaulting, A. Security guard injuring, or killing CLIENT official/employee/consultant/ contractual worker/trainee/authorized visitor/ volunteer/ within the CLIENT premises.

- B. Security guard found pilfering, stealing, sabotaging, vandalizing destroying, or CLIENT property whether on or off duty within CLIENT premises
- C. Abandonment of post
- D. Displaying discourteous rude manner while in the performance of duty or not rendering appropriate respect and courtesy to any person.
- Shift duty in excess of eight (8) hours without permission from the CLIENT. Subject to the provision of paragraph 2 under of Security Scope mentioned above.
- Security guard found sleeping on duty.
- G. Security guard smoking, reading comics and/or other materials unofficial reading /unofficial use of cellphone duty; wearing while on uniform, nonimproper regulation haircut, wearing of ID, reporting late or duty or absent without due notice.

#### PENALTY

Deduction from the billing of P30,000/per person, in case of death as indemnity to the or cost of victim's heir, case in of hospitalization without physical injury, criminal the prejudice to prosecution of the guard and his immediate removal from the CLIENT'S service.

Deduction from the billing of the cost of replacement/repair of affected property after notice and investigation and immediate removal from CLIENTS'S service.

Deduction from the billing of P100/incident and removal of the guard from the CLIENTS service.

Deduction from the billing of P50/guard for the first offense, P100 per guard for second offense and P200/ guard on third offense and removal of guard from CLIENT'S service.

Deduction form billing of P50 per incident.

Deduction from the billing of P50/ incident and replacement of the guard upon receipt of the CLIENT'S notice.

Deduction of P50 for offense, P80 for second offense, and P100 for third offense.

MARIA LOURDES L. EVANGELISTA, M.D., DSBPP Chief of Hospital II

Mariveles/Mental Hospital

#### PERIOD OF EFFECTIVITY

- 1. This contract shall be effective on February 01, 2019 to December 31, 2019 but may be pre-terminated by either party at any time for justifiable cause, by giving advance 15-day notice in writing to the other;
- 2. Provided, that for the failure to enter into another Contract after December 31, 2019 the CLIENT may, at its option, extend it for a period of 3 months from its expiry date until a new Contract is made effective, subject to the same terms and conditions therein.

**IN WITHNESS WHEREOF**, the parties have hereunder set their hands and affixed their signature this \_\_\_\_\_ day of January 2019 at Mariveles, Bataan.

MARIVELES MENTAL HOSPITAL

Sidekick Force Investigation & Security Agency, Inc.

by:

MARIA LOURDES L. EVANGELISTA, M.D., DSBPP

Chief of Hospital II

WITNESSETH

EMILY V. RAYMUNDO

Chief Administrative Officer

RONALD C. BANHI Security Director/CEO

Sidekick Force Investigation & Security Agency, Inc.

Certified Funds Available:

ACCOUNTANT IV

#### ANNEX "A" TO SECURITY CONTRACT

I. Location:

MARIVELES MENTAL HOSPITAL

II. SECURITY FORCE

Regular Security Guards

III. NUMBER:

Nine (9) Regular Security Guards

IV. SERVICE RATES MONTHLY

PESOS:

FIFTEEN THOUSAND PESOS (P15,000.00) Only per

month per security guard on eight (8) hours duty

V. EFFECTIVITY:

February 01, 2019 - December 31, 2019

VI. FIREARMS:

1 unit 38 Caliber Revolver

VII. COMMUNICATION

**EQUIPMENT:** 

12 units High Definition CCTV in identified areas of the

Client (FUNCTIONAL AND WELL-MAINTAINED)

2 units Radio Transceiver 2 units Spare Radio Battery

VIII. METAL DETECTOR:

1 unit Metal Detector

IX. LOCKER:

1 unit Locker

MARIVELES MENTAL HOSPITAL

Sidekick Force Investigation & Security Services, Inc.

by:

MARIA LOURDES L. EVANGELISTA, M.D., DSBPP

Chief of Hospital II

RONALD CANHI Security Director/CEO

Chief Administrative Officer

KUDRIN O. VALDEZ Sidekick Force Investigation & Security Services, Inc.

Nota Bene: Deployment and Duties and Responsibilities of the guards to be provided by the CLIENT from time to time.

## **ACKNOWLEDGMENT**

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	Quezon Cit	personally ap	peared:		
OIC – Chief of Community T Issued on		_	Security Comm Issued	D C. BANH! / Director/CEO nunity Tax Certificate on at	
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DOC. NO. PAGE NO. BOOK NO. SERIES OF	474 94 189 		UNTIL I PTR NO ROLL N IBP AR D-7, C-F COR. E	NOTARY PUBLIC  LUIS M. INC. VERA  TARY PUBLIC DECEMBER 31, 2019 0, 7347038/ 01/03/2019/Q.C 10. 20761 /5 <sup>Th</sup> MCLE NO 0009642 41549186 /01-03-19/Q.C PLAZA CONGRESSIONAL AVE DSA, QUEZON CITY 8-145-247	- C